Tomek Grzechowski

Dynamic and seasoned CTO

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Professional Summary

Dynamic and seasoned CTO with over two decades of experience in software engineering, technology consulting, and business leadership. Adept at driving innovation, leading teams, and delivering high-impact solutions for startups and established enterprises alike. Proven track record of success in designing and implementing scalable software systems, fostering strategic partnerships, and maximizing operational efficiency.

Core Competencies

- Technical Leadership
- Full-Stack Development
- Team Building & Management
- Strategic Planning & Execution
- Project Management
- Software Architecture
- Business Development
- Client Relationship Management
- Agile Methodologies
- Problem-Solving & Decision Making

Work Experience

Harmonizer
Adshares | 2017

- [Dockerization Framework simplifying the configuration of docker microservices](#)
- [Conversion of Symfony-based Adserver Microservice to Laravel](#)
- [Overview of Delivery and First-Fruits fixes of AdPanel](#)
- Supportive Representation of The Company

Chief Technology Officer | Co-owner
SurveyLab | 2009 - 2015

- Designed and implemented a customized application framework, enabling scalability and flexibility for the platform.
- Spearheaded the development of an online survey application, leading to substantial market growth and strategic partnerships.
- Led a technology team, overseeing project delivery, sales strategy, and client-requested product customizations.
- Negotiated and secured partnerships with prominent clients such as Polish big retail or international like LinkedIn and Dropbox.
- Made it the most advanced online survey tool on the Polish market

Lead Engineer
Hill+Knowlton Strategies | 2012 - 2014

- Established and managed a digital delivery hub, delivering enterprise-class content management systems and digital marketing projects.
- Acted as a key advisor for estimating incoming digital business leads, driving revenue growth and client satisfaction.
- Demonstrated expertise in policy compliance for global corporations, ensuring project alignment with organizational objectives.

The Consultant
Information Technology Consultancy | 2000 - 2024

Delivered expert IT consulting across diverse projects and industries, including clients like:
- [IATA](#) - Optimization, maintenance and growth of Matchmaker App for KPI tracking of the implementation of innovation.
- [Lunajets](#) - Delivering the development and maintenance of digital projects.
- [NextJump](#) - Delivered Q/A enhancements report for microservice system amidst diverse tasks.
- [DMU](#) - Review, security, functionality and quality improvements of the SPs management system, getting the system ready for public access.